

CLAUDY VOUHÉ - CURRICULUM VITAE

GENDER EXPERT : Claudy Vouhé (she/her)	
DoB : 04/03/1963	French national
Personal address: 100 route du Grand Lac, 16410 Garat, France	
Work address: L'Être égale, 18 Avenue Lehmann, 16 000 Angoulême, France	
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Education

Université de Poitiers, Sept 1981- June 1985	MA Business and Applied languages (option: Latin American Studies) – Dissertation: Women in the Nicaragua Revolution (in Spanish)
Napier University (Edinburgh, Scotland) Sept. 1988 - June 1989	Postgraduate Diploma in international marketing and languages

Countries of work experience: Benin, Burundi, Burkina Faso, Chad, Chili, DRC, France, Guinea, Ivory Coast, Kenya, Madagascar, Mali, Morocco, Mozambique, Namibia, Niger, Senegal, Rwanda, Tanzania, Tunisia

Language Skills

	Speaking	Reading	Writing
French	Mother tongue	Mother tongue	Mother tongue
English	Excellent	Excellent	Excellent
Spanish	Very good	Excellent	Good
Portuguese	Average	Good	Average

Employment record

Jan 2013-present	Founder and Director l'Être Égale, France
<u>Key Missions</u> Over 40 missions on gender mainstreaming including training, audits, research, policy development, project management, tools development in a range of African countries – strong focus on gender budgeting. • Measuring impact of GRB in Morocco (UN Women 2025) • Study on gender observatories in West and Central Africa (UN Women 2025) • Handbook on GRB for francophone parliamentarians (Assemblée parlementaire de la Francophonie, 2024), training of parliamentarians in Benin and Rwanda (APF, 2025) • Creation of an on-line 12 module MOOC on gender (Association International des maires francophones, 2024) • Training on gender responsive budgeting in DRC (UN Women 2023) • Action-research on sanitation and gender in Senegal, Ivory Coast and DRC, field work in Madagascar and Mozambique ; India (University College London, 2021-2023) • Developing a gender strategy for the Kenya Informal Settlement Improvement Programme (2022) • Developing gender budgeting strategies for the cities of Lyon, Strasbourg and Bordeaux (2022-2024) • Evaluation of Moussawat program (EU supported program in Tunisia, 2018-2019) • Multiples GRB training workshops for government officials in Tunisia, Morocco (UN Women), on-line (UN Women, ILO) (2013-2025) • Adviser and trainer on mainstreaming gender and GRB in urban policies and popular neighborhoods in France (2013-2020) • Training on integrating gender into result-based management and project management to program officers of UNDP in the Democratic Republic of Congo (UNDP, 2015) • Development of on-line modules and tutoring on gender concepts and theories, gender and education, gender budgeting, gender/rural development/climate change, gender and conflict (Graduate Institute, Geneva, 2013 - 2023)	
Jan 2002 – dec 2012	Self-employed consultant on gender and development, France
• Gender training Chad (Swiss development cooperation, 2012).	

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• Gender-based assessment of Kasserine Water program in Tunisia (Swiss Cooperation, 2012) • Evaluation of BASIC “Decent Work” project in Brazil (ILO, 2010) • Coordination of a research in nine African countries and elaborated a practical guidebook (CIEFFA, 2008-2009) • Provided thematic training on Gender and ICTs to National Gender Mechanisms in Africa (workshops organized in Namibia, Senegal, and Ethiopia) and Lebanon (DAW (ex-UN Women, 2004-2005) • Training to programmes on “Strengthening Medium Cities” Project Officers in Burkina Faso (Swiss Cooperation Agency’s , 2004-2006) • Evaluation of gender in EU-Benin cooperation program (2006) • Evaluation of the implementation of the EU policy on gender (Brussels, Mali, and Bolivia, 2002) • Technical assistance on gender integration in EU programs in Madagascar (EU, 2002-2003) • Developing Gender-sensitive indicators “Rural Dirt Roads” and “Health” projects in Tanzania (Swiss Development Cooperation, 2002) • Numerous training workshops on gender mainstreaming and GRB : Gender and environmental Impact (Institute for Sustainable Development/OIF; Gender and Human Rights Strategy (Office of the UN High Commissioner for Human Rights in Geneva); Gender mainstreaming in results-based management in Tunisia; Gender-sensitive budgeting for Ministries and MPs in the Gambia and Nigeria (Commonwealth, UNDP, ECA); Gender mainstreaming in feminist research (Tunisia, 2010-2011); Training and toolkit on gender in results-based management for the Ministry of Women (UNFPA, Tunisia); Training of Project Managers in Niger (Swiss Development Cooperation); Training of National gender mechanisms of West Africa on GRB (DWA, ex-UN Women); Training of EU-Project Managers in Guinea	
Nov. 2003 – Dec 2014	Co-founder, Coordinator and President of Gender en Action
<u>Key missions</u>	
• Management of the project on civil society gender observatories in French-speaking countries (AFD) • Organisation of symposiums, workshops and training on gender-related topics and participation in international forums • Research & publications (e.g. macroeconomics and gender) • Liaison with French-speaking institutions and international associations involved in the field of gender and development • Creation of Observ'action, on-line database on gender (French) • Support for initiatives led by network members in their countries	
March 1997 – Sept 2001	Lecturer at Development Planning Unit, University College London, UK
<u>Key missions</u>	
• Teaching postgraduate students on gender issues • Design and facilitation of annual diploma workshops, tailor-made trainings for different organisations • Consultancies : Implementation of gender mainstreaming <u>in Tunisia</u> (British Council); technical assistance to the Swiss Agency for Development and Cooperation (training, project support, drafting of policy and toolkit on gender and planning; mid-term evaluation of the gender capacity building programme of the government <u>in Rwanda</u> (DfID); analysis and support for the Capacity Building Programme (Commission for the Equality of Women and Men) <u>in South Africa</u>	
March 1992- feb. 1997	Long-term consultant on women’s income-generating projects and gender mainstreaming for UNICEF, Namibia
<u>Key missions</u>	
• Coordination of a women's income-generating activities and economic empowerment project • Participatory action research on women's entrepreneurship • Training of women entrepreneurs on business management • Monitoring of supported IGAs	

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• Development of tools and creation of networks of women's micro-entrepreneurs • Support to the Ministry of Women to develop the first national policy on gender equality	
Oct 88 - march 92	Centre for Employment Initiative, Edinburgh, Scotland
<u>Key missions</u> • Managing a multi-lingual publication programme on long-term unemployment in Europe (EU funded) • Support to "Women Employment Initiatives in Europe" (EU funded) • Support to action-research on local development in Scotland	

Publications (selection of most relevant publications):

2000 – Levy, C., Taher, N. & Vouhé, C.. *Addressing men and masculinity in GAD*. IDS Bulletin No 31. Lien : <https://core.ac.uk/download/pdf/43539828.pdf> (consulté le 7 août 2025).

2002 – Wilhem L., Vouhé C.. Principes d'intervention méthodologiques pour la prise en compte du genre dans les projets de réhabilitation des marchés, Lien : <http://filiere-lait-niger.iram-fr.org/files/classified/NoteGenreMarche.pdf> (consulté le 7 août 2025).

2002 – Vouhé, C.. *Institutionnalisation de la planification-genre : vrais pouvoirs et fausses excuses*. In Bisilliat, J. & Verschuur, C. (dir.), Genre et économie. Genève : Graduate Institute Publications, pp. 457-477. Lien : <https://books.openedition.org/iheid/5499> (consulté le 7 août 2025).

2007 – Vouhé, C.. *Gender and development training in the Francophone world*. In Revisiting Gender Training, KIT, Amsterdam, p. 61. Lien : https://www.kit.nl/wp-content/uploads/2018/08/1031_Gender-revisiting-web2.pdf (consulté le 7 août 2025).

2010 – CIEFFA. *Genre et droits humains dans les systèmes éducatifs africains : repères et actions, guide pratique*, CIEFFA. Lien : https://www.adeanet.org/sites/default/files/publications/PDF/educationnonformelle_16.pdf (consulté le 7 août 2025).

2010 – Vouhé, C.. *Pense-genre pour une gestion axée sur les résultats sensibles aux inégalités entre les femmes et les hommes*. Lien : https://focusintl.com/data/documents/034-Manuel_Pense_Genre_version_08122010_1_.pdf (consulté le 7 août 2025).

2015 – Genre en Action et al.. *Référentiel sur la formation de formatrices et formateurs en Genre et Développement*. Document collectif. Lien : <https://www.mondefemmes.org/produit/referentiel-pour-les-formatrices-et-les-formateurs-en-genre-et-developpement/> (consulté le 7 août 2025).

2018 – Droy, I. & Vouhé, C.. *Gender responsive budgeting – How can it contribute to reducing gender gaps, promote social justice, economic growth and sustainable development?* Lien : https://horizon.documentation.ird.fr/exl-doc/pleins_textes/divers19-07/010076322.pdf (consulté le 7 août 2025).

2018 – OGDS / Genre en Action. *Budgétisation communale sensible au genre au Sénégal. Fiches et cahier de capitalisation*. Liens : https://drive.google.com/drive/folders/1lM6XLTdUqtJ7SRIKX7DKtkyzs4dkseKe?usp=drive_link et <https://app.luminpdf.com/viewer/669012e076309cc7ab851789> (consultés le 7 août 2025).

2024 – Guéguen I., Vouhé, C.. Assemblée Parlementaire de la Francophonie. *Corpus législatif sur la BSG*. <https://apf-francophonie.org/corpus-legislatif-sur-la-budgetisation-sensible-au-genre-bsg> (consulté le 7 août 2025).